

**BABA GURU NANAK UNIVERSITY NANKANA SAHIB****ADVERTISEMENT NO.1-2026****Applications are invited for the following positions in Baba Guru Nanak University Nankana Sahib****ASSOCIATE PROFESSOR (BS-20 / Regular) Age Limit: 30-50 years**

Sr.	Name & No. of Posts	Eligibility Criteria / required qualification in the relevant field only
1.	Punjabi 01-Post	(i) Ph.D. in Punjabi or Physics or Islamic Studies or equivalent qualification from an institute or university recognized by Higher Education Commission;
2.	Physics 01-Post	(ii) a. ten years' teaching or research experience from postgraduate institute or university recognized by Higher Education Commission or professional experience in the relevant field in a national or international organization; or b. five years' post-Ph.D. teaching or research experience from a postgraduate institute or university recognized by Higher Education Commission or professional experience in the relevant field in a national or international organization; and
3.	Islamic Studies 01-Post	(iii) ten research publications in the journals recognized by Higher Education Commission; out of which four publications must be with in last five years.
4.	Metallurgy & Materials Engineering 01-Post	(i) Ph.D. in Metallurgy & Materials Engineering or equivalent qualification from an institute or university recognized by Higher Education Commission;
		(ii) a. ten years' teaching or research experience from an institute or a college recognized by a Board or university recognized by Higher Education Commission or professional experience in the relevant field in a national or international organization; out of which two years must be teaching experience; or b. five years' post -Ph.D. teaching or research experience from a postgraduate institute or university recognized by Higher Education Commission or professional experience in the relevant field in a national or international organization; and
		(iii) ten research publications in the journals recognized by Higher Education Commission or Pakistan Engineering Council; out of which four publications must be with in last five years.
5.	Computer Science & IT 01-Post	(i) Ph.D. in Information Technology or Computing or equivalent qualification from an institute or university recognized by Higher Education Commission;
		(ii) c. ten years' teaching or research experience from an institute or a college recognized by a Board or university recognized by Higher Education Commission or professional experience in the relevant field in a national or international organization; out of which two years must be teaching experience; or d. five years' post -Ph.D. teaching or research experience from a postgraduate institute or university recognized by Higher Education Commission or professional experience in the relevant field in a national or international organization; and
		(iii) ten research publications in the journals recognized by Higher Education Commission or Pakistan Engineering Council; out of which four publications must be with in last five years.

ASSISTANT PROFESSOR (BS-19 / Regular) Age Limit: 25-45 years

Sr.	Name & No. of Posts	Sr.	Name & No. of Posts	Eligibility Criteria / required qualification in the relevant field only
6.	Punjabi 01-Post	11.	English (Literature) 01-Post	Ph.D. in Punjabi or Zoology or Food Science & Technology or Mathematics or Accounting, Finance or English (Literature) or Physics or Botany or Supply Chain Management or equivalent qualification from an institute or university recognized by Higher Education Commission.
7.	Zoology 01-Post	12.	Physics 01-Post	
8.	Food Science & Technology 01-Post	13.	Botany 01-Post	
9.	Mathematics 01-Post	14.	Supply Chain Management 01-Post	
10.	Accounting, Finance 01-Post			
15.	Computer Science & IT 02-Posts			Ph.D. in Information Technology or Computing or equivalent qualification from an institute or university recognized by Higher Education Commission.
16.	Metallurgy & Materials Engineering 01-Post			Ph.D. in Metallurgy & Materials Engineering or equivalent qualification from an institute or university recognized by Higher Education Commission.

LECTURER (BS-18 / Regular) Age Limit: 21-35 years

Sr.	Name & No. of Posts	Eligibility Criteria / required qualification in the relevant field only
17.	Food Science & Technology 02-Posts	19. English 02-Posts MS or M.Phil in Food Science & Technology or English or Information Technology or Computing or Environmental Sciences or equivalent qualification from an institute or university recognized by Higher Education Commission.
18.	Computer Science & IT 03-Posts	20. Environmental Sciences 01-Post <u>Note: An applicant having third division in academic career shall not be eligible, however, such applicant having the degree of Ph.D. in the relevant field and has not more than one third division in the entire academic career shall be eligible for the post.</u>
21.	Fashion Design 02-Posts	Bachelor in Designing (four years) (first division) or equivalent qualification from an institute or university recognized by Higher Education Commission. <u>Note: An applicant having third division in academic career shall not be eligible, however, such applicant having the degree of Ph.D. in the relevant field and has not more than one third division in the entire academic career shall be eligible for the post.</u>

NON-TEACHING POSITIONS (REGULAR BASIS) PUNJAB DOMICILE ONLY			
Sr.	Name & No. of Posts	Age Limit	Eligibility Criteria
1.	Legal Advisor [RETAINERSHIP BASIS] 01-Post	(i) LLM / LLB a. Ten years' professional experience with LLM or b. Fifteen years' professional experience with LLB (ii) Advocate Supreme Court with reported judgements in relevant field will be preferred Retainership Fee (all inclusive) = Rs. 100,000/- per month Increment = 10% per annum Note: Hiring of services will be initially for a period of three years, extendable to 05 years on satisfactory performance. Moreover, the services can be revoked anytime without notice.	
2.	Assistant Registrar (BS-17) 02-Post	Regular Age Limit: 21-35 Years	Master's degree or ACCA or ACMA or BS (second division) or equivalent qualification from an institute or university recognized by Higher Education Commission.
3.	Computer Programmer (BS-17) 02-Posts	Regular Age Limit: 21-35 Years	Master's degree or BS (second division) in Computer Science or Information Technology or Telecommunication System or equivalent qualification from an institute or university recognized by Higher Education Commission.
4.	Security Officer (BS-17) 01-Post	Regular Age Limit: 21-35 Years	(i) Bachelor's degree (second division) or equivalent qualification from an institute or university recognized by Higher Education Commission; or (ii) a. retired commissioned officer from the Forces; b. not retired on medical or disciplinary grounds; and c. two years after retirement are not passed
5.	Horticulture Officer (BS-17) 01-Post	Regular Age Limit: 21-35 Years	(i) M.Sc. (second division) in Botany or Horticulture or Forestry or equivalent qualification from an institute or university recognized by Higher Education Commission; or (ii) a. B.Sc. (second division) in Botany or Forestry or Horticulture or equivalent qualification from an institute or university recognized by Higher Education Commission; and b. two years' post qualification experience in the relevant field.
6.	Assistant (BS-16) 03-Posts	Regular Age Limit: 21-35 Years	(i) Master's degree or BS (second division) or equivalent qualification from an institute or university recognized by Higher Education Commission; and (ii) five years' experience in Microsoft Office.
NON-TEACHING POSITIONS ON CONTRACT BASIS (PUNJAB DOMICILE ONLY) [2 YEARS CONTRACT, EXTENDABLE TO FURTHER 1 YEAR UPON SATISFACTORY PERFORMANCE]			
7.	Security Guard (Male) (BS-05) 10-Posts	Contract Age Limit: 30-35 Years	(i) Ex-service man: a. Not below the rank of Lance Naik or equivalent rank from forces; b. Not retired on medical or disciplinary grounds; c. Experience in security matters; d. Two years are not passed after retirement; or (ii) Higher Secondary School Certificate (second division) or equivalent qualification from a recognized board; (iii) Height = 5' 6"; and (iv) Chest of 32" – 34"
8.	Bus Driver (BS-04) 06-Posts	Contract Age Limit: 30-45 Years	(i) Secondary School Certificate (second division) or equivalent qualification from a recognized Board; (ii) valid Heavy Transport Vehicle driving license and Public Service Vehicle driving license; and (iii) Five years' experience in the relevant field.
9.	Driver (LTV) (BS-04) 04-Posts	Contract Age Limit: 18-30 Years	(i) Secondary School Certificate (second division) or equivalent qualification from a recognized Board; and (ii) Valid Light Transport Vehicle driving license and Public Service Vehicle driving License; and (iii) Five years' experience in the relevant field
10.	Plumber (BS-04) 01-Post	Contract Age Limit: 18-30 Years	(i) Secondary School Certificate (second division) or equivalent qualification from a recognized Board; and (ii) Diploma in the relevant field from a recognized institute.
11.	Carpenter (BS-04) 01-Post	Contract Age Limit: 18-30 Years	(i) Secondary School Certificate (second division) or equivalent qualification from a recognized Board; and (ii) Diploma in the relevant field from a recognized institute.
12.	Mali (BS-01) 05-Posts	Contract Age Limit: 18-25 Years	Literate.
13.	Bus Conductor (BS-01) 06-Posts	Contract Age Limit: 18-25 Years	Literate.

14.	Sweeper (BS-01) 10-Posts	Contract Age Limit: 18-25 Years	Literate.
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HOW TO APPLY

- Closing date for submission of online applications is **August 26th, 2026 (Wednesday)**.
- Applicants are required to apply online through university job portal i.e. <https://careers.bgnu.edu.pk/> and pay the fee worth of Rs. 4000/- for BS-19 and BS-20, Rs.2,500/-for BS-17 and BS-18, Rs. 1000/- for BS-16 and Rs.500/- for BS-01 to BS-05 via any 1 Link member bank's ATM, mobile banking platform, internet banking or over the counter / in-person payment at 1 Link member bank branches before the above-mentioned closing deadline i.e. August 26th, 2026 (Wednesday).
- The applicants are also required to submit signed hardcopy / printout of same pre-filled online application form **THROUGH COURIER** along with recent passport size photograph, attested copies of CNIC, domicile, all educational documents (transcripts & certificates), experience certificates **on or before August 28th, 2026 (Friday)**, to the Office of Registrar, Baba Guru Nanak University, Nankana Sahib, Danish Schools Faculty Hostel Building, opposite District Courts, Nankana Sahib.
- The **candidates applying for the post of Associate Professor are required to submit a soft copy** of complete / online application form along with the attested copies of degrees / certificates / testimonials and **complete record of research publications (in full) in a pdf file in USB**; in addition to hard copy.
- Applications submitted without deposited system generated fee challan will not be entertained. Deposited amount is non-refundable/non-transferable.
- Candidates applying for more than one post shall submit separate application with necessary documents, complete in all respects.
- Incomplete applications or applications received after due date (even dispatched through courier) will not be accepted.
- For non-teaching posts, only the Punjab domicile applications will be entertained.**
- For any technical assistance regarding on-line application submission, please call at 0300-1199349 during office hours.

GENERAL INSTRUCTIONS

- Foreign degree holders must provide equivalence certificate issued by the HEC along with application form.
- Degrees only from HEC recognized Universities/degree awarding Institutions will be considered.
- Candidates presently working in Government, Semi Government and Autonomous Bodies must send their applications through proper channel only.
- In case the candidate is a Government Servant, a Departmental Permission Certificate/ NOC issued by the Competent Authority of the concerned Department is required to be produced along with hard copy of application form. Any application without Departmental Permission Certificate/ NOC shall be rejected.
- If the candidate who has applied after taking NOC from his parent department/ Institution/ University and got selected in any other department/ Institution/ University during the process of selection, he/she would be required to send immediately an NOC from the new employer, failing which the application will be rejected ab-initio.
- Experience where required for determination of eligibility for a post, a candidate shall have to produce documentary evidence in support of his/her claim.
- For the posts of BS-17 and above, experience in private entities shall be accepted only if such entity is registered with SECP, Registrar of Firms or any other Regulatory Authority of the Government of Pakistan.
- Research papers in the Higher Education Commission (HEC) recognized journals which have been indexed in JCR and Scopus Index (SCIE, SSCI, AHCI) or HJRS policy will be accepted only.
- Review articles, case-studies, translations, briefs, presentations in conferences, short communication etc. shall not be admissible as professional/ original research papers.
- Relaxation in upper age limit may be granted to suitable candidates as per Government of Punjab rules.
- The quota for disable persons, minorities and women will be observed as per Government of Punjab rules.
- Applications from candidates whose final transcripts for qualifications claimed or required for eligibility are not issued on or before the closing date will not be considered.
- In case any information provided by the candidate in his/her application form is found to be incorrect or false at any stage, he/she will be disqualified and action will be taken under the Rules.
- Only shortlisted candidates will be invited for interview. No TA/DA will be admissible.
- The University will not be responsible if call letters are delayed or not received due to any lapse of courier agency/post office/telephonic message.
- In case 10 or more applications are received against an advertised post or where required by the service rules / statutes, a test (written / typing / screening) may be conducted of all the eligible candidates. **However, in accordance with the University's approved Recruitment Policy, test marks will not be included in the initial or final merit list.**
- Pension and retirement benefits will be applied to the appointees in accordance with the Government of Punjab rules.

MUBASHAR TARIQ
REGISTRAR

BABA GURU NANAK UNIVERSITY

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